



TOP 10
TRUSD INTERVIEW TIPS
IN 10 MINUTES



HELLO!

Will Pope

Director, Human Resources

You can find me at willard.pope@trusd.net

1. HAVE A PLAN WHEN YOU ENTER THE ROOM

- > Will you shake everyone's hand?
- > How will you respond during introductions?

Assess the size of the panel and the space to operate

- > Visualize the situation ahead of time
- > Recommend skipping the handshakes but using eye contact
- > Note the audience: admin, teacher, clerical, parent

2. TAKE ADVANTAGE OF THE FIRST QUESTION

- > Describe your experiences...
- > Tell us about your background...
- > Why do you want to be a teacher...

Essentially, the same question... your chance to set the stage!

- > Thanks + highlight reel = don't say too much.
- > "I look forward to talking about my experiences and how I'm prepared for this position as I answer your questions today."



3. Anticipate the Big 5

- > Literacy (ELA)
- > Math
- > Management
- > Relationships
- > Problems/Conflicts

4. ANSWER WITH THE ALL, SOME, FEW STRUCTURE

ALL

Universal methods...

Some

Strategies for those who need a little more...

Few

Intensive strategies for those who require more than most.

The All, Some, Few structure frames a variety of scenarios.

- > Tiered Academics
- > Tiered Behavior and Socio-emotional Supports
- > Tiered Communications

5. TELL STORIES

- > Easy to remember
- > Easy for panel members to relate
- > Explain the connection to the question



6. HOW TO PREPARE

Nothing is better than good old-fashioned research:

- > Job description
- > District and school data
- > Demographics, performance, initiatives
- > Have coffee with someone who has the position

7. HOW TO PRACTICE

- > Jot talking points
- > Practice orally
- > Skip the mirror
- > Consider using AI (e.g. Chat GPT)

Hearing your own voice is important!

CHOOSE YOUR PATH:

Limited Time=Limited
Exposure

Interview Prep=Job
Prep

8. Portfolio Strategy?

- > Yes: prepares you for the interview
- > No: not guaranteed panel will see it

9. THE LAST QUESTION

- > Anything else you'd like to add?
- > Do you have any questions?

Your chance to set the stage!

- > Leave a lasting impression
- > Add key qualifications not captured in the interview.
- > "I appreciate the opportunity, and I respectfully ask that you move me forward in the application process."



10. OWN YOUR POWER

You're in the room for a reason!
Literally, be big in the moment!



THANKS!

Any questions?

Find me at willard.pope@trusd.net